# **RAMKRISHNA MAHAVIDYALAYA**

## Kailashahar, Unakoti, Tripura

## **Under Higher Education, Government of Tripura**

## (General Degree College)



**Motto:** "Atmano Mokshartham Jahaddhidaya cha" For one's own salvation and for the welfare of the world is the main motto.



# **PERSPECTIVE PLAN**

## (Institutional & Combined Departments)

Academic Year 2020-21



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1. ABOUT US: Ramkrishna Mahavidyalaya is the second oldest College of Tripura. The College also had celebrated Golden Jubilee in the year 1999. It was established on 1st September 1950 with a view to spread man-making education particularly among the people of the-then North Tripura District and people of Tripura as a whole. Presently, the college of Ramkrishna Mahavidyalaya is a Government institute, categorized as General Degree College and is functioning under the supervision of Department of Higher Education, Government of Tripura. The College is affiliated to Tripura University. The College has gone through different phases of undertaking, first primarily being private, semi Private and then fully governed by Government of Tripura. Since the inception from 1950, the College has grown in terms of number of student's strength, faculty, working staffs and increasing numbers of Departments offering Arts, Science and Commerce streams and also offering course in IT. At Present, there are 19 Departments, out of which around 17 Departments offer both Honours and General course. The College also offers Distance course under Tripura University and IGNOU Course. The Master Degree programme in the Subjects of Bengali and English under Tripura University will be introduced along with Six Degree colleges of Tripura with the notice publication by Director of Higher Education, Govt. of Tripura at the end season of 2021.

**Brief History of the College:** The College was run privately for more than thirty years. Thereafter, in the year of 1982 Government undertook the College. Ramkrishna Mahavidyalaya is affiliated under UGC 2(F), 12B on and from the 4th March, 1989. The College was under the Calcutta University up to 1987 and from that very year Ramkrishna Mahavidyalaya continues its journey under Tripura University. The endeavour of so many devoted persons has become fruitful ultimately.

## Vision:

*"Education is the manifestation of perfection already in man".* We want to follow this idea of great Indian monk Sw. Vivekananda. His concept of education was not only memorising some information, but also to know how to live a successful life with freedom of thoughts. Swamiji envisioned the idea that "they only live who live for others". *"Atmano Mokshartham Jahaddhidaya cha"..* For one's own salvation and for the welfare of the world is the main motto.

## **Mission:**

Our Mahavidyalaya from her very inception, dedicated to build some strong personalities who will help to develop the human society. The College is named after the great Indian Saint Sri Ramakrishna Paramhamsa, who united everyone irrespective of caste and creed. Our mission thus follow the below objectives to accomplish the vision on the basis of which the institute came into existence.

[i] Keeping pace with the modern changing scenario of our living, man making and characterbuilding education is to impart to help the students to cope up with the healthy modernization. *"Satyameva Jayate"....Truth alone triumphs...* as mentioned in our college logo a trustworthy value education is the target to strengthen the character of our future generation.

[ii] Along with the study of different courses under humanities, Science and commerce, students would learn to build broad perspective of mind with the quality of acceptance for sustainable development of mankind.

[iii] For the aspirant students, this college is striving to develop as a University of the Northern region of Tripura. This Mahavidyalaya will be turned into a premiere institution by unfolding facilities of all modern educational needs

## **2.** Current Status Course provision in the College:

Ramkrishna Mahavidyalaya is affiliated under UGC 2(F), 12B on and from the 4th March, 1989, and now it is affiliated to Tripura University and is functioning under the Department of Higher Education, Government of Tripura. The strength of students has grown over 3000 with at least 30- 40 teaching faculty and working staffs and these numbers of faculty staffs fluctuates due to transferrable nature of job. The institution now has flourished with branches and diversion of offering both Major and General Courses under B.A, BSC, Bcom and IT streams of study. The institution offer the Courses in the subjects of Bengali ,English, Sanskrit, Kokborok, Political science, Economics, History, Philosophy, Education, Geography, Physical Education, Foundation Course under Information Technology(IT), Bachelor of Commerce (With Accountancy Major) and under B.Sc Course Physics, Chemistry, Mathematics, Botany, Zoology and Human Physiology.

There are altogether 19 Departments in the College, and which out of 17 Departments are in the full-fledged state offering both Honours and General course. The remaining two Departments i.e. Physical Education and Kokborok offers only General courses and yet to be full-fledged Departments. However, many attempts are being made to upgrade into full-fledged Department that will offer both Honours and General Course. It is to mention that along with all the basic subjects, the courses of Distance Education Centre under Tripura University and IGNOU Study Centre are performing successfully in the College campus. The aspects of special importance are given on Extra Curricular Activities, Sports and Culture, NCC and NSS for all round development of personality and skill of the students. Recently, the Ramkrishna Mahavidyalaya is being chosen to offer Master Degree Course in the subject Bengali and English under Master Degree along with other Six Government General Degree Colleges of Tripura as granted permission by DHE, Govt of Tripura. The effort is still in the process.

## **3. <u>Introduction to Perspective Plan 2021-2025</u>**

The Perspective plan of the College is the coordinated vision and strategies to be achieved by the particular institution. The General Degree College is the house of many Departments and offers different courses of study-Arts, Science and Commerce streams of study. To have better framing plans and goals of the institution, the Perspective plan committee is formed for steering out and choking out the plans and strategies in which the Institution could be working out. The effort of the team work, College developmental committee and co-operation of concerned head of the Departments of various subjects played a vital role in framing the inclusive developmental plan of the College. The College as a whole has specific vision and goals; however, each Department has equal important role in placing and representing the College. Therefore, the plan from each Department of the subjects encompassing the streams of Science, Arts and Commerce are being accounted in this very Perspective Plan.

**GOALS AND OBJECTIVES OF PERSPECTIVE PLAN**: writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education in the streams of Arts, Science and Commerce, the College Perspective plan committee along with IQAC has identified the goals of perspective plan as follows:

## 4. INSTITUTIONAL PERSPECTIVE PLAN OF THE COLLEGE

### Short Term Goals

- To work and upgrade the College in the pattern of NAAC accreditation and offering excellence of study, and upgrading the automation of library for the convenient of student's disposal and to be the subscribers of various reputed international and national journals.
- To arrange and upgrade all the existing Departments with sufficient staffs, procuring items and infrastructural developments as per requirements and needs of the respective Departments.

• To keep faculty members abreast with the latest trends and developments in Research, Technology and Teaching methodologies.

- To motivate the faculty to remain exposed to the educational processes & activities and encouraging those to host various workshops and seminars related to latest trends of skills and study.
- Majority of the students should graduate with quality education in all branches and becoming valuable resource citizens of the Country.

• To continue the special classes for non-English medium students to improve their Communication Skills and also availing free coaching for the aspirant in competitive examinations and entrance examinations.

- All information concerning students/ staff to be made available online and established many ICT based smart classrooms.
- To make the Campus green and chemical free and with the effort of establishing Greenhouse, Botanical gardens and Rainwater harvesting.
- In the field of sports and games, we shall strive and create the student's interest by holding sports events and letting the students for participation in the inter-tournaments.
- To conduct educational tour for students and inviting campus recruitments by various leading companies of the Nation.
- To make a way plan for the introduction of master degree in the Subject of English and Bengali as permitted by Director of Higher Education, Govt. of Tripura.

### Long Term Goals

The goals identified have been to bring three 'Hs' together in an integrated manner viz. Hand (to develop skills), Head (to gain advanced knowledge) and Heart (to inculcate human values)

• To upgrade the College offering Master Degree programs in those selective subjects possessing the strong hold status of the Department and also incorporates some integrated professional studies.

- To develop and expand infrastructure of respective Departments reducing shortcomings with equipped and sufficient room arrangements with proper designation of Arts Block, Science Block and Commerce Block.
- To build and set up Auditorium hall room capacity of at least 1000 seats capacity for gathering the students and providing scopes for cultural events.
- To build and create space for indoor and recreation activities of the students along with Student's council Block.
- To upgrade and create more space for accommodation of books along with the latest automation of library equipping with latest trend in the field of Library up gradation.
- To develop the existing the Gym center and upgrade the College pond into swimming pool attracting the sports lover.
- To build & promote teams of experts in the upcoming trends and technologies in education sector.
- To upgrade the status of NAAC accreditation to higher level in every cycle of NAAC assessment period.

• To promote quality research and undertake research projects, keeping in view their relevance to needs and requirements of technology in the field of Educational research.

• To create an enabling academic environment for students embedded with sincerity, discipline and commitment;

• Conducting faculty and student development programs for cutting edge trends and technologies.

• To carry out social activities in the neighborhood of the College locality through NSS and NCC cell of the College.

### To achieve these goals, a set of following objectives are identified to be achieved through this perspective plan.

1. To uphold continuously good academic performance with 100% results;

2. To inculcate learner centric and effective teaching learning process;

3. To ensure transparency and credibility in the process of students' evaluation;

4. To develop a comprehensive system of student mentoring and student support;

5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;

6. To create a research culture in faculty and students and to take initiatives of collaboration with other colleges of the Nation.

7. To launch value added and skills development programmes improving the employability of students,

8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;

9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning.

### 5. COMPILATION OF THE RESPECTIVE DEPARTMENTAL PLANS:

The General Degree College of Ramkrishna Mahavidyalaya host three major course of study i.e Science, Arts and Commerce streams along with the composition of 19 departments and out of which 17 Departments are full-fledged department offering Hons and Pass Course. It is to mention that each department is unique and has different requirements and nature of up gradation. Here are the mosaics of Perspective Plan framed by the respective head of the Department.

## SCIENCE STREAM:.

### **1. DEPARTMENT OF PHYSICS**

### **Department of Physics**

#### Ramkrishna Mahavidyalaya, Kailashahar

Email: physicsrkmkls@gmail.com

#### Physics department perspective plan

#### Introduction:

The department of physics, R.K. Mahavidyalaya currently provides UG level 6 semester B.Sc. Physics Hons and Pass courses. The department always strived to provide best quality of support for students learning. The long-term perspective plan of the department for next five year would mainly focus on the aspects of teaching-learning upgrade in addition to overall growth of the students for contributing to enhance the social and economic values.

The present Perspective Plan are prepared based on consultation and expertise of the following-

- i. NAAC guidelines for ensuring quality aspects in the higher education
- ii. Vision and mission statement of the college
- iii. Internal Quality policy of the college
- iv. Inputs from stakeholders of the departments and college
- v. Societal expectations from the department

The perspective plan of the department mainly focuses on the following aspects

#### 1. Teaching-Learning upgrade

- Incorporation of interactive teaching, group discussion methods among teacher and students for enhancing the quality of teaching-learning.
- Upgradation of Mechanics, Electronics & Electrical laboratory with updated & new instruments.
- Inclusion of additional tutorial session for weaker students.
- Extensive use of online teaching and learning resources digital content for teaching, assignments, and evaluation.
- Establishment & upgradation of departmental library with more books, journals, study materials for teachers and students.
- Incorporate students exchange program as a part of attending regular class sharing between different nearby colleges using digital platform.

#### 2. Human Resource Development

- Conducting departmental programs, workshop, seminar, counselling session etc. to make the teaching-learning process more engaging.
- Promote participation of faculty members in FDPs like refreshers and orientation programmes
- Organizing faculty development programmes, counselling programs etc. for faculty to enhance teaching-learning process
- Departmental faculty resource exchange program such lecture exchange, live class sharing etc. among other college physics departments.

#### 3. Research & Innovation

- To motivate the faculty to remain exposed to the Industrial processes & activities.
- Conduct more conferences and workshops in the department.
- Initiate for collaborative research work among faculties and institutes.
- Engaging students of final year at departmental level research projects & assignments so that they gain idea and may be helpful for their future endeavour.

#### 4. Industry-Institute engagement

- Industry-Institute linkage for facilitating various practical & skill-based training for enhancement of skill and providing ample opportunity for employability.
- Inviting various industry expertise for counselling and motivation to students with different career prospects and employability in various sectors.
- Promote student & faculty to work on real projects for industries

#### 5. Community Engagement

- Establishment of one permanent parent-teacher meeting room for actively involving the parents & guardian in meeting for betterment of the department.
- Conducting various interactive workshop, induction program etc. with school students from time to time at feeder secondary & higher secondary schools having science subjects to motivate them for enrolling in higher education courses.
- Facilitating voluntary service of departmental faculty as per their capability to take some classes as resource person for the XI-XII physics at nearby rural schools on collaborative basis for betterment of the deserving economically weaker students.

BDeb

(Dr. Bijan Deb) HOD in-charge Dept of Physics

## **2. DEPARTMENT OF HUMAN PHYSIOLOGY**

#### PERSPECTIVE PLAN OF THE DEPARTMENT OF HUMAN PHYSIOLOGY

The Department of Human Physiology has a perspective plan of five years for its development and growth. The plan is linked to the quality sustenance and quality enrichment. It includes the following:

#### Teaching and Learning Plan:

- 1. Arrangements of lab attendant and more full-time faculty members
- 2. Shifting of the department to the new Science Building
- 3. Arrangements of smart class rooms
- 4. Using of LCD and laptops in teaching and learning

#### **Research and Development Plan:**

- 1. Undertaking more collaborative research projects with leading institutions
- 2. Undertaking inter-disciplinary research
- 3. Organizing national level conferences.

#### **Community Engagement Plan:**

1. Introducing community service through student project programme of syllabus

#### Human Resource planning and Development Plan:

1. Encouraging faculty members for research work

#### **Industry Interaction Plan:**

1. Encouraging student to work on projects related to industries

H.O.D/IC Dr. Indrajit Ray Department of Human Physiology

## **3. DEPARTMENT OF ZOOLOGY**

#### DEPARTMENT OF ZOOLOGY RAMKRISHNA MAHAVIDYALAYA KAILASHAHAR, UNAKOTI TRIPURA

Department of Zoology was established in the year of 2006 and currently offers semester based B.Sc Honours and B.Sc General course. In the context of the vision, mission and goals of the institution the perspective plan of the department for the next five years (2021-2026) mainly focuses on the following aspects:

#### 1. Teaching-Learning process

- ✤ Extensive use of online resources for teaching, assignment and evaluation methods
- Incorporation of quiz, group discussion etc. among mentor and mentee for enhancing the quality of teaching learning process
- ✤ Upgradation of departmental library with more books, journal, magazine, periodicals etc.
- Upgradation of laboratory with establishment of state- of- the- art facilities
- Development of e-content for all the courses
- Incorporate student exchange programme with institute of repute for learning purposes using digital platform

#### 2. Research and Innovation

- Upgradation of research facility and promotion of inter-disciplinary research work
- Involvement of students in the research work and publication of research articles in journal of repute
- Upgradation of 'Zoological Museum' and initiative to be taken for digital documentation of local faunal resources
- Publication of departmental WALL MAGAZINE and SOUVENIR on regular basis
- Creation of departmental FACEBOOK PAGE for easy dissemination of information and knowledge sharing

#### 3. Human Resource Development initiative

- Introduction of outreach programme to nearby schools to increase the interest about the subject domain among the young minds
- Increase of study tour/field exposure to get practical experiences
- Regular conduction of workshop, seminar, webinar, lecture series in the department
- Establishment of biofloc fish culture and Vermicomposting training facility to enhance skill development of students for alternative income generation

Dipak Das

DIPAK DAS Head (i/c) Department of Zoology

## 4. DEPARTMENT OF CHEMISTRY

#### **Department of Chemistry**

#### Ramkrishna Mahavidyalaya, Kailashahar

Email: hod.chemistry.rkm1@gmail.com

#### PERSPECTIVE PLAN

The Department of Chemistry provides undergraduate honours and pass courses. The department, apart from teaching learning process, also motivates and guides the students to achieve their maximum potential. The perspective plan of the department is to mainly focus on the teaching learning process, upgrade the teaching methodology with the changing times, motivate and guide the student to excel in the field of their choicr.

#### Teaching and Learning Plan:

- 1. Upgrade the faculty resources
- 2. Shifting from conventional lab practice to modern green practice.
- 3. Arrangement of adequate number of classroom with audio visual facility
- 4. Arrangement of adequate library resources in the department.
- 5. Arrangement of student exchange programme.

#### **Research and Development Plan:**

- 1. Undertaking more collaborative research projects with leading institutions
- 2. Undertaking inter-disciplinary research
- 3. Organizing conferences, workshops and seminars

#### **Community Engagement Plan:**

1. Introducing community service through student project programme

#### Human Resource planning and Development Plan:

- 1. Encouraging faculty members for research work
- Encouraging faculty members to refresh and garner new knowledge through participation in FDP, workshop etc.

#### **Industry Interaction Plan:**

- 1. Encouraging student to work on projects related to industries
- 2. If possible signing MoU with External agency for the betterment of students at large.

H.O.D/IC Dr. Sanjesh Chaudhury Department of Chemistry

## **5. DEPARTMENT OF BOTANY**

#### PERSPECTIVE PLAN OF BOTANY DEPARTMENT

(1). To set up advanced research Laboratory

(2). To arrange ICT based smart Classroom

(3). Planning to organize National Seminars & workshops to create scientific temper among students.

(4). Book and Paper Publications based on research

(5). Short term 'hands on' training course

(6). Value based Pedagogy

(7). Ethics based research upgrading from lab -to -land

H.O.D /IC

Dr. Sandip Acharya

Department of Botany

## 6. DEPARTMENT OF MATHEMATICS:

#### DEPARTMENT OF MATHEMATICS Ramkrishna Mahavidyalaya, Kailashahar PERSPECTIVE PLAN

- 1. To conduct Exhibitions
- To conduct Inter-Departmental Programs
- 3. To organize Seminars / Workshops
- 4. To Enhance use of ICT in Teaching and Learning
- 5. To organise Skill Development programme
- 6. To organize Motivational programme
- To assist students in acquiring a conceptual understanding of mathematics and its applications.

H.O.D-IC Dr. Pranab Kumar Deb Assistant Professor Department of Mathematics

### I. COMMERCE STREAM:

## 7. DEPARTMENT/STREAM OF COMMERCE

Future Plan Report Department of Commerce Ramkrishna Mahavidyalaya

Department of Commerce is one of the premier department of the College having Four regular faculty members for Bachelor of Commerce (B.Com) course in both Pass and Honours. A vast opportunities are available for the B.Com students for pursuing Professional Course like ICAI (Institute of Chartered Accountants of India), ICWAI (Institute of Cost and Works Accountants of India), ICSI (Institute of Company Secretaries of India), CFA (Charted Financial Analysts) etc. Apart from that the student who desires to have their career in Management Profession can have better foundation by pursuing BBA (Bachelor of Business Administration)/ BBM (Bachelor of Business Management). So, in order to cater the needs and requirements of the students blended with two different types of career the existing department needs well equips departmental library, Computer lab with internet and printer facility etc. In addition with above, we can undertake some certificate course/ Degree course related to Accounts and Diploma course based on enhancing marketing skill with intention to grab employment opportunities to be place at Retail sector, Insurance sector etc.

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Department of Commerce

## **II.** ARTS STREAM:

### **8. DEPARTMENT OF GEOGRAPHY**

### Department of Geography R.K Mahavidyalaya, Kailashahar Perspective Plan hod.rkm@gmail.com PERSPECTIVE PLAN

Introduction: The Department of Geography, R.K. Mahavidyalaya currently provides UG level 6 semester BA/BSC Geography Hons and Pass courses. The Department always strived to provide best quality of support for students learning. The long-term perspective plan of the department for next five year would mainly focus on the aspects of teaching-learning upgrade in addition to overall growth of the students for contributing and developing the skills and building Human resource.

#### The present Perspective Plan are prepared based on consultation and expertise of the following

- i. NAAC guidelines for ensuring quality aspects in the higher education
- ii. Vision and mission statement of the college
- iii. Internal Quality policy of the college
- iv. Inputs from stakeholders of the Departments and college
- v. Societal expectations from the Department

The perspective plan of the department mainly focuses on the following aspects

#### 1. Infrastructural and Seat Capacity Extension of the Department.

- To Extend and create Multiple Classrooms: Presently, the Department of Geography has only two rooms which are being utilized compactly and scarcely. The Full fledged Department of Geography requires at least 4 to 5 rooms. Therefore, the Department has plans to extend to multiple rooms with separate theoretical smart class rooms and smart Practical Lab.
- To extend the Seat Capacity: The Department now only offers 10 limited seats in Honours Course. Once the Infrastructural rooms are extended, the Department will extend to 40 or 50 seats along with the conformity with other Colleges that offers Geography Honours course.

#### 2. Teaching- Learning Equipments and tools

- To Acquire more instruments and tools as required by the Department of Geography: The practical lab materials and tools will be acquired. The Digital Dumpy level and many tools which are in limited number will be increased.
- To establish GIS lab and Smart Practical Classroom: The Department has plans to establish GIS(Geographical Information system) labs with at least 5 computers at hand for student's use with related Remote Sensing maps, toposheet maps, GPS, Projector and with the design of Smart board and Smart class room.

#### 3. Teaching, Research & Innovation

- To motivate the faculty to remain exposed to the Industrial processes & activities.
- > To conduct more conferences and workshops and Webinars in the Department.
- > Initiate for collaborative research work among faculties and institutes.
- Engaging students in the Fruitful Field Projects and studying Environmental aspects of the District Unakoti.
  - To carry out National Project as sponsored by DST on various Environmental Issues of Unakoti District.
  - To upgrade the teaching and learning process to a more digital learning as in with conformity with the highest standard of leanings.

#### 4. The Department which serves the Localities and Aspirations of the Students

- To establishing Soil Testing and Water Testing Lab: The Department of Geography carries Soil testing with the help of small Soil testing Kit as required for the fulfillment of the syllabus. The Department has plans to establish Soil testing lab and water testing in a larger way which can help the local farmers for free consultants with the Department.
- To establish Small Weather Stations in the Department and College Campus: Presently as per the Practical assignments, the Department has some weather related instruments like Thermometer, Hygrometer and Barometer and weather charts. The more items like Rainguage, Wind vane can be added to create and record local weather of the College campus and Kailashahar city at large.
- To establish little Astronomical centre: The Subject Geography is very much associated with study of solar system, planets and heavenly bodies. The procurement of medium range telescope will create interest for the students of the colleges to observe and view planets bodies, moons and other solar and moon eclipses and fulfill their soothing sight aspirations of heavenly bodies.
- To establish small Geographical laboratory Museum: The lovers of subjects Geography and other Students can get glimpses of environmental models (Landscapes, Mountain, Hills Rivers etc) presented in clays or plastic models. There may be displays of sample of various types of Rocks and minerals.



(Peter. P. Debbarma) H.O.D-IC Department of Geography R.K Mahavidyalaya

## 9. DEPARTMENT OF PHILOSOPHY

#### Department of Philosophy Ramkrishna Mahavidyalaya Kailashahar, Unakoti Tripura

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#### Perspective Plan of the Department of Philosophy

The department of philosophy offers undergraduate level six semester B.A. Honours and B.A General courses. The next five years plan would focus mainly on the upgradation of teaching learning process along with overall growth of the students. The Perspective plan of the department has been prepared in the context of the vision, mission and the goals of the college for the next five years. The perspective plan mainly focuses on the following aspects:

#### > Upgradation of Teaching and Learning Process:

- Presently, considering the limitation of funds we are not able to provide ICT enabled classes to the students. We have a plan to accommodate fully ICT enabled classes.
- Upgradation of UG course to P.G. course.
- Extensive use of online Teaching and Learning resources (INFLIBNET, Swayam),

#### Human Resource Development Plan:

- · Organize more webinar, seminar and lecture programme.
- Motivate faculty members for undertaking more research projects from the funding agencies like ICPR, ICSSR etc.
- · Promote Faculty exchange Programmes.
- Students will be encouraged more to participate in seminars, workshops, webinars, co-curricular and extracurricular activities.
- Students have projects in the six semester. They will be encouraged to take more society's need based projects.

#### Community Engagement Plan:

 Department will aim to inculcate values and social responsibility among the students to undertaking more community-based programmes.

> H.O.D/IC Dr. Mithan Das Department of Philosophy

## 10. DEPARTMENT OF EDUCATION

## Department of Education Ramkrishna Mahavidyalaya, KAILASHAHAR

#### Department Name: Education

Year of Establishment: 2012

Courses Offered: Under Graduate (Honours & General Course)

Examination System: Credit Based 6 Semesters Degree Program (July, 2014)

#### PERSPECTIVE PLAN:

- To set up Psychological laboratory in the department.
- 2. To organise seminars/webinars at national and international levels.
- To own a separate departmental projector and other teaching learning aids to make teaching and learning activities more interesting and effective.
- 4. To set up separate library for the department.
- 5. To apply research projects in the field of education.
- 6. To regularly conduct syllabus oriented seminars from the students.
- 7. To Invite Subject experts for motivating students and provide practical knowledge.
- To strengthen the use of ICT and enhancement of the tools in Teaching-Learning processes.
- 9. To include departmental wall magazine.

H.O.D/Ic Dr. Kimthianbiak Neihsial Department of Education

## **11. DEPARTMENT OF SANSKRIT**

Department of Sanskrit Ramkrishna Mahavidyalaya Kailashahar Unakoti, Tripura

#### Perspective Plan

- 1. To open Functional Sanskrit & Speaking courses organize by Rastriya Sanskrita Sangsthan.
- 2. To motivate students to publish wall magazine of the department regularly.
- 3. To enrich departmental library by purchasing more books and journals for the students and faculties.
- 4. To organize various type of seminar like National, International etc.
- 5. To organize special lecture by external experts.
- 6. To increase knowledge and understanding of Sanskrit Grammar.

#### H.O.D/IC Mr. Tupan Das Department of Sanskrit

## **12. DEPARTMENT OF HISTORY**

### Department of History

### Future plans

- To build a college Museum- The museum collects and preserved our objects and materials of religious, cultural and historical value. They are a good source of entertainment. This museum helps to preserve and promote our cultural heritage museum. Museum is a storehouse of old artifacts, sculptures, objects, history etc. The museum is centre filled with information designed to enlighten and educate the curious mind. Especially for students, the museum introduce to unknown world and valuable learning experience.
- To upgrade the Bachelor degree programs into Master degree programs when given provision and scopes for doing so by the affiliated Tripura University and permission by Higher Education, Govt. of Tripura

H.OD/IC Mr. Atulesh Das Department of History

### **13. DEPARTMENT OF ECONOMICS**

#### **Departmental Report**

Department of Economics Ramkrishna Mahavidyalaya

Date of Submission:

#### Potentialities

(Teaching learning process)

Economics Department teaches Honours and General Course Students of Economics as well as general course students of B. Com 2<sup>nd</sup> and 4<sup>th</sup> Semester. Above all this department guides all the students of the college in 6<sup>th</sup> semester Soft Skill Course Indian Planning.

Almost round the clock faculty members are guiding students in every respect specially working for the weak students and guiding aspirant students for entrance and competitive examination basing on their course of study.

Our students are successfully getting themselves employed in Dubai Indian Schools, Export import business in gulf area and also in Tripura.

Some of our students are successfully involved in teaching learning activities in different educational institutes of Tripura.

Presently three faculty members are running the department.

- a) Sri Probunondo Molsom (HOD in charge)
- b) Smt. Rebeka Khatun
- c) Sri Arupratan Chakrabarti

#### **Physical infrastructure**

We use one classroom specified for honours class We have two racks in a shared bookshelf. We have one wooden locker to keep attendance registers.

#### Teaching-learning resources

We get every support from the college administration regarding use of college library

We use black board and chalk-duster, which are provided to us as teaching learning resources.

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We want to reorganise the departmental alumni association which is presently maintained only in the form of one whatsapp group only. We want to keep proper data base of all the students who studied in our department which is not yet kept properly.

- We need one departmental room with internet connection.
- > We need at least one almirah to keep departmental documents
- We need one computer with printer for the department
- We need projector set for well demonstration of topics
- We need one PA system for proper audio visual teaching.
- We need one wooden shelf to keep PA system and projector related devices safe.
- > One smart classroom for economics department can enable us to participate in the teaching learning process existing all over India.
- > National and international magazines are needed to subscribe.
- The board for wall magazine needs some maintenance work.

### H.OD/IC Mr. Probunondo Molsom **Department of Economics**

### **14. DEPARTMENT OF POLITICAL SCIENCE**

About Department: The Department of Political Science of Ramkrishna Mahavidyalaya was established in the year of 1961. In 1966 Honours Course was introduced. The Political Science Department has produced a large number of successful professionals like faculty members of various higher educational institutions, administrators, school teachers etc. Presently, it accommodates 60 students in Honours. Credit Based Semester System was introduced in 2014 by the affiliating university i.e. Tripura University.

Mission and vision of the Department: The Department aims to highlight the major sociopolitical issues before the young undergraduate learners and to promote awareness among them. The faculty members are firmly committed to develop the career of the students of this department and inculcate the spirit of universal ideals like democracy, secularism & universal brotherhood.

Academic excellence of the students is our vision. We continually make every effort to provide quality education to the students.

**Courses offered:** The department offers BA Degree with both Honours and Pass based on the Credit Based Semester System under Tripura University.

Semester	Honours	Pass
2 <sup>nd</sup> Sem	48	218
4 <sup>th</sup> Sem	40	370
6 <sup>th</sup> Sem	39	269

#### Students Strength at a glance: Session: 2021-2022

Faculty Strength:

Asst. Professor/	Post Graduate	Guest
Associate Professor	Teachers	Lecturer
01	04	00

Existing Facilities: Currently the department has a lecture hall and a departmental office adjacent to it.

Future Plans of the department: In order to fulfil the mission and vision, the department of political science of Ramkrishna Mahavidyalaya has the following plans regarding the courses, infrastructure and teaching-learning process:

#### Courses:

- The department intends to introduce Master Degree programme subject to the approval of the affiliating university i.e. Tripura University and also the Directorate of Higher Education, Government of Tripura.
- The department also intends to introduce remedial classes for the slow-learners to reduce the drop-out rate and improve the performance of the slow-learners.
- The department also intends to introduce special coaching classes on the Indian Constitution and Polity to help the students to prepare for competitive examinations.

#### Infrastructure:

- The department intends to enable the existing lecture-hall with ICT facilities like projector, internet etc to improve the teaching-learning process.
- The department also intends to introduce a departmental library to assist the students with books, periodicals, journals etc.
- The department also intends to publish the departmental wall-magazine regularly to encourage the students in creative endeavour.

#### Teaching-Learning Process:

- In order to improve the academic environment of the department, we intend to organize students' induction programme to induct the students in first semester and sixth semester.
- The department also intends to organize seminars, study tour and field visit to induct the students with practical issues of society and polity.
- The department also intends to organize Faculty Empowerment Workshops to train and induct the faculty members about the latest teaching-learning techniques and tools.

H.O.D/IC Dr. Sasanka Gosh Department of Political Science

### **15. DEPARTMENT OF KOKBOROK**

## PERSPECTIVE PLAN Department of KOKBOROK Ramkrishna Mahavidyalaya, KAILASHAHAR

Department Name: Kokborok

Year of Establishment: 2012

Courses Offered: Under Graduate (General)

Examination System: Credit Based 6 Semesters Degree Program (July, 2014)

#### PERSPECTIVE PLAN:

- 1. Establish a separate Departmental Room.
- To own a separate departmental projector and other teaching learning aids to make teaching and learning activities more interesting and effective.
- 3. Establish a department-specific library.
- 4. Organize syllabi-based seminars for students on a regular basis.
- 5. Organize academic enticement programmes.
- 6. To improve and expand the usage of information and communication technologies (ICT).
- 7. To Inviting subject experts to motivate students and impart practical knowledge.
- 8. To inculcate departmental wall magazine and notice board.
- 9. To engage departmental regular teachers.

### In-charge

Dr. Jahar Debbarma Asst. Professor Department of Education & Mr. Bipul Debbarma, Guest Lecturer, Department of Kokborok

## 16. **DEPARTMENT OF BENGALI**:

- 1. To establish the Department with full potential and infrastructures of rooms, equipped with departmental language library and stage room for Drama.
- 2. To offer Master Degree course in the Subject Bangla in the near future under the affiliation of Tripura University.
- 3. To encourage the students to write short stories and poems in Bangla and ultimately publishing through Magazines and books etc.
- 4. To encourage the spirit of drama and enacting some of the prominent Bangla novels in the stage show.
- 5. To organize Film festival by the Department and valuing and encouraging local artist of the town Kailashahar.

H.O.D-IC

Dr. Trisha Chakraborty

**Assistant Professor** 

## 17. DEPARTMENT OF ENGLISH:

- 1. To offer English speaking course to the students and those interested to learn freely in the locality of Kailashahar.
- 2. To offer Linguistic and phonetics course and subsequently establishing a separate Linguistic lab in the Department.
- 3. To sought for Master Degree course in the English subject in the near future.
- 4. To encourage the students to write short stories, poems and develop the skills of writing.
- 5. To organize essay writing and short stories contest and inculcate spirit of drama show by the students.

H.O.D-IC Mr. Krishna Das Sinha Deapartment of English

## 18. DEPARTMENT OF PHYSICAL EDUCATION:

- The Department will take the task for offering Honours course in the subject Physical Education and thereby aiming for a full-fledged department in the College.
- 2. The department is looking for an infrastructural development of some rooms to be assigned for practical indoor exercises, especially for Yoga room and aerobatic exercises.
- 3. The existing Gym room to be elevated with more equipments and modern instruments available till date.
- 4. To instill the aspect of physical fit awareness among the students with the readily available instruments tools for weight and height measurements, diets and exercise instructions for the students as well as for teaching and non teaching staffs.
- 5. To procure maximum of games and sports accessories and equipping the students to know and participate in world's popular sports and games and also to conduct the inter-college sports and games in the State.
- 6. To look for opportunity in developing the idle college pond in the the college ptremises into swimming Pool, so that many students and local people take advantage in learning swimming which is one of the most life essential skill for surviving.

#### H.O.D/IC

Mr. Sujan Debbarma Asst. Professor Department of Physical Education

## IT

## 19. DEPARTMENT OF IT(INFORMATION TECHNOLOGY):

- The Department of IT aims for creating a Modern equipped ICT room in the College fitted with the latest hardwares and software gadgets.
- The Department has a plan for introducing Bachelor degree and Master degree programmes like BCA and even MCA in the near future.
- There are plans for introduction of short term training skill courses like Dttp, use of various softwares and also issuing basic computer certificates which are readily demandable in the job market.
- To organize and train the staffs of the College through workshops and hands on training activities.

Dr. Ranjit Biswas Assistant Professor Department of IT

## 6. SWOC Analysis:

<u>Institutional Strength</u>: The College is the premier institute of the region and has provided educational service for many years.

- The College being the second oldest College in the State, it has therefore served in terms of catering the needs of higher education in the region.
- The College celebrated Golden Jubilee, and therefore has produced numerous batches of Alumni, and among which many are engaged in various fields and have worked in various important and reputed Govt. offices and companies; and to state that those Alumni are cooperative in the affairs of the College.
- Many of the teaching and working staffs were the product and alumnus of the college itself, and thereby creating an influence of emotional attachment and bodings towards the healthy development of the College.
- The College is known to produce academic excellence of the students and which some are holders of ranks in the affiliated university and which some have qualified in various

competitive examinations and UGC based NET/SLET examinations.

- The College has accumulated infrastructural developments and growth of multiple branches of departments of Arts, Science, Commerce and IT over time.
- The College being selected for offering Master Degree course in the subject English and Bengali along with other six General degree colleges of Tripura is another 'feather in the cap' catering to the education aspirants of Unakoti district.
- The College has good numbers of students strength numbering over 2000 students and also students from flung of the State comes to pursue higher studies in the institute.
- The College has dedicated and efficient working and teaching staffs who are ready for service 24 X 7.
- There is a healthy relationship between Teachers and the students and the institute work for the overall interest of teaching staffs and the students.
- The College can boast of diversity of its students. The students of various ethnicity and religions forms the bonafide students of the institute; and thus portraying the center of mosaic cultures and ethnicity.
- The College being located in the heart of Kailashahar town becomes the centre of attraction, and which therefore becomes more secure from internal and external nuisances, robbery and thieves; as the Police station and administrative offices are in the proximity and will be available at the call.

## Institutional Weakness: The College does have some weaknesses which are being

described in the following points.

- The College couldn't fully utilize the actual designated boundary and which certain portions are being occupied by other governmental buildings and other private affairs.
- The College is compact and has limited space for college beautifications purposes and student's recreation activities.
- The Arts block lacks sufficient rooms for assigning 3 to 4 rooms for each Department. Therefore, the Departments have to functions on limited rooms and wise management of classrooms.
- The College till today has no separate modern Auditorium for hosting over 1000 students at

one platform for various academic and cultural functions. The existing College hall is outdated and could accommodate hardly 300 students.

• The fluctuation of strength of Teaching and working Staffs fluctuates due to transferable nature of job policy.

**Institutional Opportunities:** Besides weaknesses, the institute also has several opportunities which could be wisely and tactfully bring under utilization if the efforts are being made.

- There is a growing demand for students for pursuing master degree programmes as the institute being the premier institute of the region. The institute can endeavour for incorporating Master Degree programmes and various other Disciplines.
- The hardworking and efficient nature of the working and Teaching staffs can be brought under utilizations for taking up several projects and research and upgrading some of the departments for master Degree Programmes.
- Adjacent to the College, there is a huge and magnificent stadium functioning through Sports Development Council, Govt. of Tripura. This stadium is at the disposal for student's sports and games activities. The hosting for inter-college sports and games becomes easier task.
- In the Proximity to the College, there is a centre of Ramkrishna Misson. The College collaboratively with the help of Ramkrishna misson can come up with related to Religion studies and also acts as center for spiritual development.
- The beautiful pond in the premises of the college can be converted into swimming pool, which can cater the needs of locality and students in learning basic life skills of swimming.
- There are several buildings blooming up in the College premises; the ongoing Science building block, works of first floor of administrative building, the functioning of well furnished canteen along with up gradation of Gym room will solve some of the crisis issues of the college.
- The numerous alumni batches of the College since the time of inception and their engagement in various important functions of governments and other affairs can be emotionally bonded and attached by the college and thereby taking various means of help.

Institutional Challenges and Threats: The College has various challenges and

threats for overcoming and smooth functioning of the College:

- Due to transferrable nature of Jobs, the fluctuation of teaching and working staffs varies from time to time. The college gains efficient teacher through transfer and also loss dedicated teachers and working staffs through this policy.
- The teaching faculty of some department varies over time. In some significant time, some of the Departments are run through part-time guest Lecturer. Moreover, the teacher –student ratio in some Department become comparatively larger and many at times, the dependency on guest Lecturer becomes phenomena.
- The reduction of funds for developments by Higher Education becomes major monetary problems in developing the overall infrastructural developments and procuring some basic essentials tools of the College.
- As the institute is under the Department of Higher Education, Government of Tripura, many of the implementation and policies takes lengthier process, as the institute independently cannot decides some important issues of the College.
- The actual College premises is large enough for spacious beautiful campus, however the occupants of some governmental buildings and private affairs in some sections has resulted in locating the newly constructed ongoing Science Block building in a little discontinuous premises, separated by other buildings occupants.
- The enough rooms for each Department in Arts block are not sufficient and which therefore the college has to manage some of the classrooms. However, the newly constructed ongoing Science Building will create an ample space for all Departments to have minimum of at least 3 to 4 rooms allocated separately.
- The present science block is quite old and dilapidated, and therefore immediate renovation and making an earthquake resistant becomes the prime objective of the College for overcoming the obstacle.

## 7. THINK TANK BEHIND THE PERSPECTIVE PLAN



Dr. Pinaki Pal Associate Professor Principal-IC Ramkrishna Mahavidyalaya, Kailashahar, Unakoti, Tripura

## Perspective Plan Committee Team inspecting the respective Department and Library



## Perspective Plan Committee

- 1. Smt. Soma Dutta(Convener) Associate Professor, Department of Bengali
- 2. Dr. Indrajit Ray, Assistant Professor, Department of Human Physiology
- 3. Peter Prasanta Debbarma, Assistant Professor, Department of Geography
- 4. Mr. James Dev Verma, Assistant Professor, Department of Geography
- 5. Mr. Arunangshu Sen, PGT, Department of Political Science
- 6. Departmental Heads of the College
- 7. College Development Committee
- 8. IQAC Cell Unit



8. CONCLUSION: The College of Ramkrishna Mahavidyalaya has its own special focus for an overall round development of the Institute. The very institute with its own frame objectives is consistently trying hard to fulfill those framed objectives gradually through short term plan and long term plans. The institute knowing its status through the parameters of SWOC analysis, started identifying the institutional strength and working on its Challenges and threat; while simultaneously finding space and opportunities for developments of the College. The institute has started its own journey with some objectives being fulfilled on the way, while much effort is still in the process. The college is definitely committed and will strive hard until and unless it meets the ends, and thereby ultimately aiming for study of excellence through the pattern and styles of NAAC accreditation and policies.